

Your team grew, but delivery got slower.

I help figure out why, what actually needs to change, and what can wait. Hire a fractional CTO for the months you need one, without the full-time hire.

— The reason people call

This sounds familiar if...

- Engineering feels slower than it should, and nobody can say exactly why.
- The team grew quickly. The structure around it didn't.
- You're the bottleneck. Decisions wait for you.

— How this works

How I help

Two shapes, and most engagements move between them. **Advisory** is the lighter one: we talk regularly, you bring the hard calls, I help you make them and tell you when I think you're wrong.

Embedded is the heavier one. I take the CTO seat part-time: strategy, architecture, hiring, delivery, and the day-to-day of a team that ships. Until you're ready to fill the seat properly, or until you decide you don't need to yet.

R&D Health Check

Start with an R&D Health Check

A short, focused look at how engineering actually works here. Not an audit in the uncomfortable sense. I talk to people, read some code, watch how work moves, and tell you what I see.

How long

One to two weeks

Where

Tel Aviv, or remote

What you get back

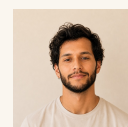
What's working, and worth protecting.

The biggest problems, and why they're happening. The cause rather than the symptom.

What to fix in what order.

What to change over the next 30, 60, and 90 days.

Most teams don't need more process. They need clearer ownership and fewer people waiting on one person.



Tomer Gal

Technical advisor & Fractional CTO